



United States Government
NATIONAL LABOR RELATIONS BOARD
 Region 19
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November 5, 2010

Lester Jordan, Director
 Employee & Labor Relations
 URS Federal Services
 4565 Progress Road, Suite 1C
 Norfolk, VA 23502

Re: L-3 Vertex/URS
 Case 19-RC-15356

Enclosed is a copy of the approved agreement for election for your records.

In order to assure that all eligible voters may have the opportunity to be informed of the issues in the exercise of their statutory right to vote, all parties to the election should have access to a list of voters and their addresses which may be used to communicate with them. *Excelsior Underwear, Inc.*, 156 NLRB 1236 (1966); *NLRB v. Wyman-Gordon Co.*, 394 U.S. 759 (1969). Accordingly, it is hereby directed that an election eligibility list containing the full names and addresses of all the eligible voters must be filed by the Employer with the undersigned within 7 days of the date of my approval of the attached agreement. *North Macon Health Care Facility*, 315 NLRB 359, 3621 (1994). The list must be of sufficiently large type to be clearly legible. I shall, in turn, make this list available to all parties to the election.

In order to be timely filed, the list must be received in this office on or before **November 12, 2010**. No extension of time to file this list may be granted except in extraordinary circumstances. Failure to comply with this requirement shall be grounds for setting aside the election whenever proper objections are filed. The list may be submitted by facsimile transmission. Since the list is to be made available to all parties to the election, please furnish a total of **two (2) copies**, unless the list is submitted by facsimile, in which case only the original need be submitted. In mail ballot elections, we request that one copy of the list be furnished in the form of mailing labels, if possible, for use by the Regional Office in mailing the voting kit to employees. While you are not required to comply with this request, your cooperation in doing so will assist in promptly sending mail ballots to each employee's correct address and maximize employee participation in the election. To speed preliminary checking and the voting process itself, the names should be alphabetized.

In due course, prior to the election, this office will be furnishing the Employer election notices for posting. Please note that Section 103.20(c) of the Board's Rules and Regulations requires employers to notify the Board at least five full working days prior to 12:01 a.m. of the day of the election if it has not received copies of the election notice. Failure to do so estops employers from filing objections based on nonposting of the election notice. Additionally, Notice of Election forms must be posted in areas conspicuous to potential voters for a minimum of three working days, excluding Saturday and Sunday and commencing at 12:01 a.m., prior to the date of election. Failure to follow the posting requirement may result in additional litigation should proper objections to the election be filed.

Please contact this office if there are any questions.

Sincerely,

Richard L. Ahearn
 Regional Director

Enclosures

cc: Mr. Felix Estrada, URS Federal Support Services, Inc., 3740 N Charles Porter Ave, Bldg 112, Room 224, Oak Harbor, WA 98278-4909
 Machinists District Lodge 751, 9125 15th Pl S, Seattle, WA 98108-5190
 Terry C. Jensen, Attorney, ROBBLEE BRENNAN & DETWILER PLLP, 2101 Fourth Ave, Suite 200, Seattle, WA 98121-2392

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10. **WORDING ON THE BALLOT.** When only one labor organization is on the ballot, the choice shall be "Yes" or "No". If more than one labor organization is on the ballot, the choices shall appear as follows, reading left to right or top to bottom. (If more than one labor organization is on the ballot, any labor organization may have its name removed by the approval of the Regional Director of a timely written request.)

First.

Second.

Third.

11. **PAYROLL PERIOD FOR ELIGIBILITY** - All employees employed during the period November 1, 2010 to November 4, 2010.

12. **DATE, HOURS, AND PLACE OF ELECTION.** The election will be held by mail ballot.

Ballots will be mailed on Wednesday, December 1, 2010, and must be returned to the National Labor Relations Board Region 19 office by 1:00 p.m. on Wednesday, December 22, 2010. The ballots will be counted at 2:00 p.m., December 22, 2010, in the National Labor Relations Board Region 19 office in Seattle, Washington.

13. **THE APPROPRIATE COLLECTIVE-BARGAINING UNIT.**

Included: All full-time and regular part-time production and maintenance employees including aircraft workers, electronic technicians II and III, mechanics 1, 2, and 3, painters aircraft, production control clerks, supply technicians, and tools and parts attendants employed by the Employer at its Oak Harbor, Washington location.

Excluded: All office clerical employees, confidential employees, managerial employees, and guards and supervisors as defined in the Act.

URS Federal Support Services, Inc.

International Association of Machinists and
Aerospace Workers, District Lodge 761

(Employer)
By: Lester W. Jordan 11-5-10
(Name) (Date)

(Labor Organization)
By: TS/Terry Jensen 11/5/2010
(Name) (Date)

Director, Employee & Labor Relations
(Title)

Attorney
(Title)

Recommended:

Sara C. Dunn 11/5/10
(Board Agent) (Date)

Date approved: 11/5/10

Richard L. Ahearn

Regional Director, Region 19
National Labor Relations Board

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